



Red Hook Initiative Public Safety Transformation Organizer JOB DESCRIPTION

Position: Red Hook Initiative Public Safety Transformation Organizer

Reports to: Director of Older Youth Programs

Schedule/ Status: Full-time, non-exempt. 40 hours per week; weekend and evening hours may be required.

Compensation: 55-60K

Description: For 18 years, [Red Hook Initiative](#) (RHI) has been a leader in place-based social change, nurturing young people in Red Hook, Brooklyn, to be inspired, resilient and healthy, and to envision themselves as co-creators of their lives, community, and society. Our model prioritizes youth development, community building/ organizing, and community hiring to strengthen Red Hook's future, interrupt cycles of injustice and racial inequity, and build hope.

Position Summary: Over a two-year period, this Black, Indigenous and People of Color (BIPOC) led effort will identify both barriers to, and opportunities for, the transformation of public safety in Red Hook. RHI seeks a compelling facilitating organizer who will inspire young adult residents to co-design and implement revitalized community safety efforts. Over a two-year period, the organizer will be tasked with building, training and supervising thirty dedicated, 18-24-year-old, Red Hook recruits working part-time. The young adult organizers will publicize their research on the lived experiences of Red Hook youth and young adult populations as well as a collaboratively reimagined approach to public safety. RHI seeks someone who comprehends that these organizers are personally affected by the political and social harms that impact the entire well-being of a community. Using a healing justice framework, the public safety transformation organizer will foster and embolden the untapped strengths of the part-time organizers. Working alongside RHI's Education, Social Work, Young Adult and Community Building teams, the organizer will bolster the growth and leadership of Red Hook's youth and young adult community to be advocates, activists and critical thinkers by outlining grassroots policy change strategies that influence local and City-Wide decision makers to transform public safety in their neighborhood.

Responsibilities (are not but limited to):

Supervision:

- Recruit, select, & manage a Young Adult Public Safety Committee, a diverse team of at least 30 young adults (10 in PY21 & 20 in PY22) who will design, implement and evaluate collaborative community-safety initiatives

- Develop and execute retention efforts for the Public Safety Committee in weekly to bi-weekly committee meetings alternating in-person and virtual, as called upon.
- Co-manage a budget as it pertains to; events, incentives, publication, training, and employment hours.
- Coordinate with the young adult case manager to administer group meetings and events
- Catalogue and compile meeting notes, advocacy contacts, and drafted work of the committee
- Organize and promote engagement opportunities for Red Hook youth to participate in criminal justice reform and community reinvestment efforts & meetings; such as community board 6 and Red Hook houses tenant association meetings
- Design, and enlist trainers, to develop professional development opportunities in support of issue understanding, and campaign mobilization.

Program Management & Facilitation:

- Spearhead regular recruitment opportunities within the RHI and the neighborhood at schools, colleges, public spaces and events etc.
- Co-develop, with young adult organizers and partners, public safety initiative neighborhood and media campaigns.
- Preside over the authorship of Public Safety Committee opinion pieces to be published in news outlets, highlighting the needs, experiences, and public safety ideas of local residents.
- Partner with other Black Indigenous and People of Color (BIPOC) led public safety transformation organizers and/or organizations to engage similarly impacted communities to successfully attain campaign goals
- Co-Host or attend in-person, social distanced, & virtual workshops and community engagement events with alternate criminal justice reform campaigns in order to inform the approach public safety initiative
- Coordinate with RHI's program leads & teams to achieve recruitment, mobilization and campaign goals set by the Public Safety Committee
- Engage & orient non-organizing Red Hook community members on the local efforts, strategies and plans for public safety transformation
- Represent RHI at press events and media opportunities, as called upon

Grant Management & Data Fidelity:

- Attain the grant deliverables, including:
 - Provide at least 10 in year 1 and 20 in year 2, Red Hook young adults with at least 50 hours of training on community organizing, advocacy, journalism, public speaking, media, and content development;
 - At least one young leader joins Community Board 6 and three others regularly attend monthly Red Hook Houses Tenant Association meetings.
- Produce bi-weekly reports to track program outcomes and progress

- Compile and input service and outcomes data into RHI databases (e.g. Salesforce and spreadsheets)

Skills, Experience, Qualifications

- Passion and understanding of the RHI mission
- Strong knowledge of the Red Hook community
- Experience Working with and/or alongside movements interested in building youth capacity to lead violence reduction in their communities.
- Compelling facilitation and coaching skills
- Experience with advocacy apprenticeship, policy design, and/or curriculum development
- Working knowledge of the violence reduction movements in NYC
- Must be flexible and able to work in a versatile environment, available to work some weekends and evenings.
- Working awareness of healing equity and justice framework
- Excellent oral and written communication skills
- Interpersonal skills, outgoing personality and ability to work with people from a variety of backgrounds; ability to work independently and as part of a collaborative team
- Self-starter; proven ability to take initiative and make decisions
- Basic computer skills, including ability to use the internet, email, word processing (e.g. Microsoft Word) and spreadsheets (e.g. Excel) programs are required.
- Bilingual English/Spanish a plus

To Apply:

Please email a cover letter and resume to apply@rhicenter.org with 'Public Safety Transformation Organizer' in the subject line.